BOARD OF DIRECTORS MEETING
OPEN SESSION
Thursday, November 26, 2026
5:00 pm – La Verendrye General Hospital / Webex

A G E N D A

Item	Description	Page
1.	Call to Order – 5:30 pm – Indigenous Acknowledgment & Reading of the Mission Statement 1.1 Quorum 1.2 Conflict of Interest and Duty	
2.	Consent Agenda 2.1 Board Minutes – October 29, 2026 * Pg 4 2.2 Board Chair & Senior Leadership General Report – D. Clifford, J. Loveday, J. Cousineau, B. Homer, D. Black, T. Morelli, B. Tucker, Dr. L. Keffer * Pg 7 2.3 Governance Committee Report – E. Bodnar 2.4 Audit & Resources Committee Report – M. Jolicoeur * Pg 10 2.5 Quality Safety Risk Committee Report – M. Kitzul * Pg 14 2.6 Auxiliary Reports * Pg 16	
3.	Motion to Approve the Agenda	
4.	Patient / Resident Safety Moment	
5.	Business Arising - None	
6.	New Business - None	
7.	Opportunity for Public Participation	
8.	Move to In-Camera	
9.	Other Motions/Business	
10.	Date and Location of Next Meeting: January 28, 2027	
11.	Termination	

* denotes attached in board package / **denotes circulated under separate cover / *** denotes previously distributed

Riverside Health Care

BOARD OF DIRECTORS MEETING
ANTICIPATED MOTIONS – OPEN SESSION

Thursday, November 26, 2026

3.	Motion to Approve the Agenda	THAT the RHC Board of Directors approve the Agenda as circulated/amended
8.	Move to In-Camera	THAT the RHC Board of Directors move to in camera session at (time)
9.	Other Motions/Business	
11.	Termination	THAT the RHC Board of Directors meeting be terminated at (time)

Indigenous Acknowledgment:

Riverside acknowledges that the place we are meeting today is on the traditional lands of the Anishinaabeg people, within the lands of Treaty 3 Territory, as well as the home to many Métis.



RIVERSIDE HEALTH CARE FACILITIES INC.
MINUTES
OPEN SESSION

Date of Meeting: October 29, 2026 **Time of Meeting:** 5:30 pm

Location of Meeting: Webex / LVGH Board Room

PRESENT:	J. Loveday	D. Clifford	K. Lampi	L. Indian*
	M. Puderbach	Dr. L. Keffer*	M. Kitzul	*via Webex

STAFF: B.Booth, C. Larson*, J. Cousineau, D. Black, T. Morelli, B. Homer

REGRETS: Dr. J. Gustafson, E. Bodnar, D. Loney, M. Jolicoeur

GUESTS: K. Pierroz

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1. CALL TO ORDER:

D. Clifford called the meeting to order at 5:30 pm. B. Booth recorded the minutes of this meeting. K. Lampi read the Indigenous Acknowledgment and the Mission Statement. D. Clifford welcomed everyone to the meeting and reminded all of the virtual meeting etiquette. Round table introductions took place. D. Clifford thanked J. Loveday for stepping into the Acting President & CEO role. She also acknowledged and thanked C. Larson for her dedication and years of service with RHC. D. Clifford shared this is C. Larson's last Board meeting as she is retiring. D. Clifford welcomed B. Homer to the meeting noting he will be taking over for C. Larson. She welcomed K. Pierroz to the meeting.

1.1 Quorum

D. Clifford shared there were 3 regrets. Quorum was present.

1.2 Conflict of Interest

No conflict of interest or duty was declared.

2. CONSENT AGENDA

The Chair asked if there were any items to be removed from the consent agenda to be discussed individually. There were no items removed.

3. MOTION TO APPROVE THE AGENDA:

It was,

MOVED BY: K. Lampi SECONDED BY: M. Kitzul

THAT the Board approves the Agenda as circulated.

CARRIED.

4. Patient / Resident Safety Moment

J. Cousineau shared a patient story regarding the RAAM Clinic. The following was highlighted:

More Than a Medical Appointment

Client X arrived at the Rainy River District RAAM clinic in crisis. They were experiencing significant emotional distress while actively using substances and were initially reluctant to accept the supports being offered.

Rather than seeing the situation simply as a medical or addiction issue, the RAAM team met the client with calm, compassion and without judgement. The Clinical Coordinator recognized that the situation was escalating and discreetly connected with Riverside's Director of Mental Health and Addictions for additional support. Together, the team spent time with the client, not directing, judging or rushing, but simply being present.

Gradually, the client became more settled and open to exploring options. Before leaving that day, they had some essential supplies, contact information for additional supports and, most importantly, a tentative plan and a reason to come back.

The story continued the next day when the client returned to the clinic as planned. This time, there was a noticeable change. They described feeling lighter and shared that they had already reduced their substance use. During a conversation with the team, the client thanked them for "driving the car" and letting them "be a passenger" during a difficult time.

That comment captures something important about the RAAM approach. Sometimes people don't need someone to tell them where to go. They need someone they trust to help navigate the next step. Since then, the client has continued to return for check-ins, sometimes simply for a coffee and a safe place to talk. They have begun sharing personal photos and belongings with the team and opening up about their struggles.

The team has supported practical needs as well, including a housing support letter and connection to appropriate Withdrawal Management services.

The impact of RAAM isn't always measured by a prescription, an appointment or a clinical intervention.

Sometimes success looks like someone coming back.
Sometimes it looks like trust.
Sometimes it looks like a reduction in substance use.
And sometimes it simply looks like a person feeling safe enough to ask for help.

The addition of a Clinical Coordinator and increased prescribing and nursing capacity is creating more opportunities to respond when people are ready, or when they are in crisis.

RAAM is more than a medical model.

It is acceptance.
It is responsive.
It is unconditional.
It is compassionate.

And, most importantly, it is meeting people where they are.

Discussion took place. D. Black shared we wouldn't have the capacity in the RAAM Clinic if we didn't have the Substance Use Disorder (SUD) funding. This has allowed us to increase hours and build trust as we are more accessible to clients. Further discussion took place regarding other RAAM clinic locations. D. Black noted we are the centralized hub however RAAM clinics are located everywhere. He reported the RAAM Clinic is a community supported clinic.

D. Clifford thanked J. Cousineau for sharing this story.

5. BUSINESS ARISING:

There was no business arising.

6. NEW BUSINESS:

There was no new business.

7. OPPORTUNITY FOR PUBLIC PARTICIPATION

There was no public participation.

8. MOVE TO IN-CAMERA:

It was,

MOVED BY: M. Kitzul SECONDED BY: M. Puderbach

THAT the Board go in-camera at 5:41 pm.

CARRIED.

9. OTHER MOTIONS/BUSINESS:

There were no other motions/business.

10. DATE AND LOCATION OF NEXT MEETING:

November 26, 2026

11. TERMINATION:

It was,

MOVED BY: M. Puderbach

THAT the meeting be terminated at 8:03 pm.

CARRIED.

_____ _____

Chair Secretary/Treasurer

Riverside Health Care

Board Chair, Chief of Staff & Senior Leadership Report – November 2026
Open Session

Strategic Pillars & Directions

Investing in Those Who Serve - Strategically Leveraging our Human Resources

- **Holiday Smile Cookies**
  Continued partnership with our local Tim Hortons through the annual Holiday Smile Cookie campaign creates an opportunity for staff and departments across Riverside to come together in support of the ECHO Initiative. Staff will have the opportunity to volunteer to decorate and deliver cookies. In addition to raising funds for the ECHO Initiative, cookies will be purchased for staff at all Riverside sites as a gesture of appreciation and recognition for their ongoing contributions. This provides an opportunity to recognize employees across the organization while encouraging participation, collaboration and connection beyond individual departments and sites. The ongoing partnership with Tim Hortons also strengthens Riverside's relationship with local business partners and demonstrates how external partnerships can support both organizational priorities and staff engagement.
- **Registered Nurse Specialty Training**
  Three Registered Nurses (RNs) have successfully completed specialty training, with two in Intermediate Care and one in Obstetrics. All three are now working independently in their respective areas, with ongoing access to expert support within the building. This represents a significant step forward in addressing ongoing nursing recruitment challenges within our specialty areas.

One Riverside - Promoting a Consistent and Empowering Culture

- **Project Updates**
  - MRI at LaVerendrye General Hospital (LVGH) – capital portion of project continues scheduled delivery of MRI is April 20/27.
  - X-Ray at Rainy River Health Centre (RRHC) – project in-progress with go-live scheduled for December 2026.
  - Pharmacy at LVGH – renovation continues to progress. Expected go-live is Jan 2027.
  - Generator at LVGH – generator is expected to arrive this week. Completion date planned for Q4.
  - Nurse Call at Rainycrest (RC) – fully implemented and in use.
  - Roofing at RC - Completion expected prior to winter.
- **Chemotherapy Renovation**
  The LaVerendrye General Hospital (LVGH) Auxiliary hosted its Pumpkins & Plaid Fundraiser on October 25, 2026, pledging an incredible $75,000 toward renovations to the Chemotherapy Department. The event was well-attended by our community and brought together physicians, Riverside Senior Leadership and Board, departmental leadership, and frontline chemotherapy nurses, all supporting this important initiative. Thank you to the Auxiliary and everyone who contributed to making this event a success and supporting enhanced care for our patients and community!
- **Substance Use Disorders Integrated Care Pathway (SUCICP) – Phased Implementation Harm Reduction Training**
  - Fourteen staff members completed Harm Reduction training provided by the Northwestern Health Unit (NWHU). This training was a critical component of the phased implementation and rollout of the substance use disorders (SUD) program.
  - As part of the program, patients will be offered harm reduction supplies based on their individual needs to support safer practices, reduce potential harms, and promote access to compassionate, non-judgmental care.
- **Implementation of Emergency Department Forms and Processes**
  Implementation of the following forms and processes within the Emergency Department to support coordinated care, effective communication, and safe transitions from hospital to community:
  1. Discharge Referral to RAAM
     - A standardized referral process to ensure the Rapid Access Addiction Medicine (RAAM) team is informed of the patient's ED visit, assessments and interventions completed, medications and prescriptions provided and scheduled follow up with RAAM.
  2. Transition Plan – My Care and Next Steps
     - A patient-centred discharge planning tool to help patients understand their ED visit, medications, discharge instructions, safety and harm reduction supports, and next steps for follow-up care. It also provides an opportunity to document questions from the patient and confirm the discharge plan has been reviewed and shared with the patient.
- **Drug Screen Analyzers**
  The lab has completed validation of the drug screen analyzer for the RAAM Clinic. This will enable on-site drug screening for clients in a timely, confidential, and accessible manner.

Tomorrow's Riverside Today - Investing Today to Support Tomorrow

- **Fundraising / Communications**
  ECHO Initiative – Fundraising Campaign Launch - Developed and launched communications for Riverside's $200,000 ECHO Initiative to restore echocardiography services at La Verendrye General Hospital. Work included campaign messaging, media materials and coordination with Fundraising and Diagnostic Services, emphasizing reduced patient travel and access to care closer to home. Additional support included promotional messaging for related fundraising activities, including the Holiday Smile Cookie campaign. The launch of the ECHO Initiative has created an opportunity to bring together staff, leadership, local businesses and community supporters around a shared organizational priority: restoring local echocardiography services. The initiative has encouraged collaboration across departments and sites, while creating opportunities for staff to become involved in different ways, including participating in social media content, sharing campaign messaging, supporting fundraising activities and volunteering their time to assist with the Holiday Appeal mailout. These contributions demonstrate a willingness among staff to support shared organizational goals and participate in initiatives beyond their regular departmental responsibilities.
- **Registered Nurse Recruitment in the Emergency Department**
  Three full-time Registered Nurses have been hired into the Emergency Department. This is a significant win for the department.
- **General Surgeon Recruitment Update**
  Dr. Alsammani has officially arrived and is now working alongside Dr. Elkheir. We are excited to welcome a second general surgeon to our community and look forward to the added support and expertise he will bring.
- **Internal Nurse Practitioner Development**
  Riverside Health Care has successfully developed two internal Nurse Practitioners (NPs) to support its Emergency Department, with both NPs transitioning into their new roles in October. This investment aims to reduce reliance on agency NPs while continuing to improve patient flow, enhance access to timely care, and strengthen overall Emergency Department efficiency. It also demonstrates Riverside's ongoing commitment to investing in the recruitment, professional development, and retention of skilled healthcare professionals.

Striving To Excel in Equity, Diversity & Inclusion (EDI)

- **Tree of Christmas Giving**
  All three Long Term Care Homes will be participating in the Annual Tree of Christmas Giving! Each facility has a tree in the entryway with angels on it. Each angel represents a resident in Long Term Care. Each angel includes the resident's gender and a wish list. Community members then pick an angel and go shopping for that resident. On Christmas Eve, we deliver the gifts to each resident. This ensures every resident receives a gift for Christmas.
- **Indigenous Smudging Ceremony**
  Smudging and drumming by volunteers and Cultural Coordinator from United Native Friendship Centre (UNFC) provided a cultural ceremony to Residents at Rainycrest in October.
- **Long-Term Care Resident and Family Satisfaction surveys**
  It is that time of year again to report that resident and family satisfaction surveys have been sent to all residents and their families. The annual survey has closed for Rainycrest. In the coming weeks, Calli Vandenbrand will work with Departmental Managers and frontline staff to review results and create action plans. The results and associated quality improvement action plans will be shared with Resident & Family Council and posted publicly on our communication boards to highlight the good work done and outline action plans for improvement. Both Rainy River & Emo are still open this week. Participation thus far is positive with over 90 residents and over 50 family members that have completed the survey to date.
- **Remembrance Day Service**
  Remembrance Day Service was scheduled to take place November 11, 2026, however postponed to November 18, 2026. Legion Colour Party to attend and Resident involvement to honour our veterans of war.

- **Rose Manor**
  Following the fire at Rose Manor and the temporary relocation of affected tenants, the Community Support Services (CSS) team worked together to ensure clients continued to receive the support they rely on. Service schedules for both Assisted Living and Meals on Wheels were adjusted to accommodate the tenants' new living arrangements and ensure there was no interruption in service. Through the flexibility and coordination of staff and management, all affected clients, maintained access to their services, with no service interruptions reported. The efforts of the CSS team are sincerely appreciated and demonstrate the commitment of our staff to supporting clients and responding to community needs, particularly during unexpected and challenging circumstances.

Thank you to the Riverside Team for their submissions, they are invaluable in the preparation of this report.

Respectfully Submitted,
Diane Clifford, Board Chair
Dr. Lucas Keffer, Chief of Staff
Tara Morelli, VP - Long Term Care & RC Administrator
Julie Cousineau, VP - Hospital Clinical Services & CNE
David Black, VP - Community & Transportation Services
Blake Homer, VP - Infrastructure, Information & CFO
Brian Tucker – VP - Administrative & Support Services
Julie Loveday – Acting President & CEO
RHC Directors, Managers & Supervisors

Riverside Health Care

Audit & Resources Committee Report – November 2026

2.4.1 Financial Report – September 2026 *

Operating Revenue & Expense Summary
April 1, 2026 to September 30, 2026

Fund Type 1 - OH Funded - Hospital Services

		April 1, 2026 to March 31, 2027 Annual Budget	2026-2027 YTD Budget	2026-2027 YTD Actual	Overall Change	YTD Actual Percent (%) Over(Under) YTD Budget
REVENUE						
OH - Base Funding*	A-1	$41,497,184	$20,805,437	$21,003,400	$197,963	0.48%
QBP Funding	A-2	$1,078,300	$540,627	$937,516	$396,889	36.81%
Other Funding (19*) - Bundled Care, Hospice, Oncology Drug Reimbursement	A-3	$2,496,065	$1,251,452	$1,273,516	$22,064	0.88%
OH - One Time Funding	A-4	$575,687	$288,632	$252,286	($36,346)	-6.31%
MOHLTC - One Time Funding	A-5	$354,426	$177,699	$98,143	($79,556)	-22.45%
Other Revenue MOHLTC - HOCC	A-6	$994,381	$498,553	$508,561	$10,008	1.01%
Paymaster	A-7	$0	$0	$0	$0	#DIV/0!
Cancer Care Ontario	A-8	$12,722	$6,378	$7,029	$651	5.11%
Recoveries & Miscellaneous	A-9	$2,516,544	$1,261,719	$1,822,438	$560,719	22.28%
Amortization of Grants/Donations Equipment	A-10	$809,926	$406,072	$349,822	($56,250)	-6.95%
OHIP Revenue & Patient Revenue from Other Payors	A-11	$2,514,077	$1,260,482	$1,182,472	($78,011)	-3.10%
Differential & Copayment	A-12	$970,565	$486,612	$456,487	($30,125)	-3.10%
TOTAL REVENUE	**A-13**	**$53,819,877**	**$26,983,664**	**$27,891,670**	**$908,006**	**1.69%**
EXPENDITURES						
Compensation - Salaries & Wages	A-14	$27,815,731	$13,945,969	$12,072,496	($1,873,473)	-6.74%
Compensation - Purchased Service	A-15	$2,572,660	$1,289,854	$4,832,160	$3,542,306	137.69%
Benefit Contributions	A-16	$7,451,648	$3,736,032	$3,719,476	($16,556)	-0.22%
Future Benefits	A-17	$29,300	$14,690	$40,599	$25,909	88.43%
Medical Staff Remuneration	A-18	$2,913,129	$1,460,555	$1,484,978	$24,423	0.84%
Nurse Practitioner Remuneration	A-19	$438,152	$219,676	$405,929	$186,253	42.51%
Supplies & Other Expenses	A-20	$9,917,309	$4,972,240	$5,321,493	$349,253	3.52%
Amortization of Software Licenses & Fees	A-21	$844,861	$423,588	$132,109	($291,479)	-34.50%
Medical/Surgical Supplies	A-22	$1,464,568	$734,290	$763,857	$29,567	2.02%
Drugs & Medical Gases	A-23	$2,881,672	$1,444,783	$1,347,255	($97,528)	-3.38%
Amortization of Equipment	A-24	$1,354,810	$679,261	$693,898	$14,637	1.08%
Rental/Lease of Equipment	A-25	$257,217	$128,961	$103,287	($25,674)	-9.98%
Bad Debts	A-26	$175,000	$87,740	$274,137	$186,397	106.51%
TOTAL EXPENSE	**A-27**	**$58,116,057**	**$29,137,640**	**$31,191,674**	**$2,054,034**	**3.53%**
SURPLUS/(DEFICIT)	**A-28**	**($4,296,180)**	**($2,153,975)**	**($3,300,004)**	**($1,146,029)**	**26.68%**

Operating Revenue & Expense Summary
April 1, 2026 to September 30, 2026

Riverside Health Care

		April 1, 2026 to March 31, 2027 Annual Budget	2026-2027 YTD Budget	2026-2027 YTD Actual	Overall Change	YTD Actual Percent (%) Over(Under) YTD Budget
Fund Type 2 - OH Funded - Counselling & Non Profit Housing Programs Mental Health - Case Management - Housing - Addictions - Problem Gambling						
TOTAL REVENUE	**C-1**	$2,529,663	$1,268,297	$1,361,075	$92,778	3.67%
TOTAL EXPENSE	**C-2**	$2,529,663	$1,268,297	$1,425,157	$156,860	6.20%
SURPLUS/(DEFICIT)	**C-3**	**$0**	**$0**	**($64,082)**	**($64,082)**	**#DIV/0!**
Fund Type 3 - Other Ministry/Agency Funded - Non Hospital Services Family Violence & Non Profit Supportive Housing Bricks & Mortar						
TOTAL REVENUE	**D-1**	$684,845	$343,361	$230,087	($113,274)	-16.54%
TOTAL EXPENSE	**D-2**	$684,845	$343,361	$227,837	($115,524)	-16.87%
SURPLUS/(DEFICIT)	**D-3**	**$0**	**$0**	**$2,250**	**$2,250**	**#DIV/0!**
Fund Type 2 - OH Funded - RainyCrest Community Support Services (Home Support, Assisted Living, Adult Day, Meals on Wheels)						
TOTAL REVENUE	**E-1**	$3,201,384	$1,605,077	$2,108,769	$503,692	15.73%
TOTAL EXPENSE	**E-2**	$3,201,384	$1,605,077	$2,258,135	$653,058	20.40%
SURPLUS/(DEFICIT)	**E-3**	**$0**	**$0**	**($149,366)**	**($149,366)**	**#DIV/0!**
Fund Type 2 - OH Funded - RainyCrest Long Term Care						
TOTAL REVENUE	**F-1**	**$15,756,120**	**$7,899,644**	**$8,403,490**	**$503,846**	**3.20%**
Compensation	F-2	$10,253,224	$5,140,658	$5,418,579	$277,921	2.71%
Purchased Service	F-3	$294,483	$147,645	$365,926	$218,281	74.12%
Benefits	F-4	$2,606,756	$1,306,949	$1,438,585	$131,636	5.05%
Nurse Practitioner	F-5	$417,394	$209,269	$207,765	($1,504)	-0.36%
Medical Staff Remuneration	F-6	$50,096	$25,117	$24,190	($927)	-1.85%
Supplies	F-7	$1,703,313	$853,990	$817,199	($36,791)	-2.16%
Service Recipient Specific Supplies	F-8	$0	$0	$0	$0	#DIV/0!
Sundry	F-9	$1,689,589	$847,109	$738,159	($108,950)	-6.45%
Equipment	F-10	$685,934	$343,907	$172,339	($171,568)	-25.01%
Contracted Out	F-11	$62,792	$31,482	$1,693	($29,789)	-47.44%
Building & Grounds	F-12	$150,690	$75,551	$213,632	$138,081	91.63%
TOTAL EXPENSE	**F-13**	**$17,914,271**	**$8,981,676**	**$9,398,067**	**$416,391**	**2.32%**
SURPLUS/(DEFICIT) including unfunded liabilities	**F-14**	**($2,158,151)**	**($1,082,032)**	**($994,577)**	**$87,455**	**-4.05%**
Less: Unfunded Future Benefits	**F-15**	$0	$0	($5,250)	($5,250)	#DIV/0!
Less: Unfunded Amortization Expense	**F-16**	$0	$0	$8,468	$8,468	#DIV/0!
SURPLUS/(DEFICIT) excluding unfunded liabilities	**F-17**	**($2,158,151)**	**($1,082,032)**	**($991,359)**	**$90,672**	**-4.20%**
Operating Surplus(Deficit) - Hospitals & Long Term Care ONLY		**($6,454,331)**	**($3,236,007)**	**($4,291,363)**		
Total Operating Margin - Hospitals & Long Term Care ONLY		**-9.28%**	**-9.28%**	**-11.82%**		

Operating Revenue & Expense Summary
April 1, 2026 to September 30, 2026

Riverside Health Care

Fund Type 1 - OH Funded - Rainy River Clinic

		April 1, 2026 to March 31, 2027 Annual Budget	2026-2027 YTD Budget	2026-2027 YTD Actual	Overall Change	YTD Actual Percent (%) Over(Under) YTD Budget
REVENUE						
MOH Funding	B-1	$3,074,446	$1,541,435	$1,453,615	($87,820)	-2.86%
Nurse Practitioner Funding thru RHC	B-2	$122,853	$61,595	$82,674	$21,079	17.16%
Recoveries & Miscellaneous	B-3	$68,867	$34,528	$0	($34,528)	-50.14%
TOTAL REVENUE	**B-4**	**$3,266,166**	**$1,637,557**	**$1,536,289**	**($101,268)**	**-3.10%**
EXPENDITURES						
Rainy River Clinic Salaries	B-5	$226,681	$113,651	$102,532	($11,119)	-4.91%
Rainy River Clinic Benefits	B-6	$58,510	$29,335	$35,361	$6,026	10.30%
Physician Remuneration	B-7	$2,432,150	$1,219,407	$1,042,346	($177,060)	-7.28%
Physician Travel	B-8	$200,000	$100,274	$120,388	$20,114	10.06%
Nurse Practitioner Expenditures	B-9	$226,026	$113,323	$159,015	$45,692	20.22%
Other Sundry	B-10	$6,223	$3,120	$10,708	$7,588	121.93%
Rainy River Clinic Rent	B-11	$58,115	$29,137	$37,056	$7,919	13.63%
Rainy River Clinic Software	B-12	$58,461	$29,311	$28,883	($427)	-0.73%
TOTAL EXPENSE	**B-13**	**$3,266,166**	**$1,637,557**	**$1,536,289**	**($101,268)**	**-3.10%**
SURPLUS/(DEFICIT)	**B-14**	**$0**	**$0**	**($0)**	**($0)**	**#DIV/0!**

Riverside Health Care

Quality, Safety, Risk Committee Report – November 2026

2.5.1 Board Quality Metrics *

BOARD OF DIRECTORS - QUALITY METRICS - 2026-2027



INDICATORS:

1. Participation A - # of voting board members attending board meetings monthly.
2. Participation B - # of voting board members attending committee meetings monthly.
3. Reflection A - # of completed board meeting evaluation surveys every 3rd meeting.
4. Reflection B - # of members that complete the board self-assessment questionnaire annually (June).
5. Decision Making - # of board decisions made by detailed briefing notes/supporting documentation done monthly.
6. Education A - # of education sessions at board meetings monthly.
7. Education B - # of board meeting agenda items related to integration, quality or strategy monthly.
8. Composition - # of categories in the skills based board matrix met annually (March).
9. Compliance - # of new directors that attend board orientation annually (Sept).

INDICATOR	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	YTD Actual	Target	Variance	Notes
1. Participation A	67%	56%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	61%	75%	-14%	
2. Participation B	67%	70%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	68%	75%	-7%	
3. Reflection A	78%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	78%	100%	-22%	
4. Reflection B										#DIV/0!			#DIV/0!	100%	#DIV/0!	
5. Decision Making	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	90%	10%	
6. Education A	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	200%	100%	100%	min of 1 session/mtg
7. Education B	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	100%	0%	min of 2 items/mtg
8. Composition							#DIV/0!						#DIV/0!	89%	#DIV/0!	
9. Compliance	100%	#DIV/0!	#DIV/0!										#DIV/0!	90%	#DIV/0!	

Riverside Health Care

Auxiliary Report – November 2026

Emo

No Report.

La Verendrye General Hospital

The following update was provided:

1. 2nd Pumpkins & Plaid - The event was a sellout for a second year. As always, our members and the community were very generous. Special mention to Sarah Noonan, La Place Rendez-Vous, who offered to match the first $1000 cash donations in honour of her mother Diane Lovisa, a past LVGHA volunteer. This led to over $3500 in cash donations with overall profits of about $15,600. Thanks for the support to the Riverside staff including speaking to the chemo renovation project where funds raised this year are being designated.

2. Tree Decorating - A tree will be erected in the hospital lobby to add a festive note for those visiting/patients. On Sunday, November 29, 2026, the public is invited to bring an ornament to decorate the tree. The Auxiliary will provide hot chocolate/cider and cookies.

3. Planning continues regarding ways to celebrate our 75th anniversary (2027).

Rainycrest

No Report.

Rainy River

The Rainy River Health Centre Auxiliary met in November with the following highlights:

- Two tables have been booked for the Christmas On The River vendor's event on November 21, 2026, where we will sell Tuck Shop items.
- Our auxiliary was represented at the Senior Activity Living Fair in October, where we gained four new members.
- We will be able to offer one bursary for a graduating Rainy River High School student this year.
- Our auxiliary is planning on working with Calli Vandenbrand to help with LTC activities at our hospital.
- Our annual Christmas Bazaar will be held on December 5, 2026. There will be a penny table, draw table, membership sales and pie and refreshments served.